

**Regular Meeting
Of the Board of Trustees - 5:30 PM
Monday, July 11, 2022
Location of Meeting: Administration Office, Board Room
1615 St Louis Street
P O Box 157
Gonzales, Texas 78629**

VISION

Excellence for All

MISSION

Gonzales Independent School District is committed to a spirit of excellence in caring service and partnerships that equip students for continuous learning supporting resilience in achieving personal aspiration, and compassionate and dynamic citizenship in an ever changing world.

NOTE: Any of these items, where appropriate, may become an action at Board discretion. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice.)

AGENDA ITEMS

- | | | |
|----|--|----|
| 1. | Call to Order | |
| | A. Roll Call | |
| | B. Invocation: | |
| | C. Pledge: | |
| | D. Mission Statement: | |
| 2. | Public Comments | 3 |
| 3. | Recognitions | 4 |
| 4. | New Business/Action Items | |
| | A. Consent Agenda | 5 |
| | Discuss and Consider Action to approve the Consent Agenda | |
| | 1. Minutes of Meetings: | |
| | 2. Budget Amendments: | |
| | B. Discuss and Consider Action to approve the 2022-23 District Compensation Plan Additions and Changes. | 6 |
| | C. Discuss and Consider Possible Action to approve the Teachers Appraisal Calendar for the 2022-2023 school year | 7 |
| | D. Discuss and Consider Action to approve an Interlocal Agreement with Waelder Independent School District for Transportation Services | 8 |
| 5. | Reports | |
| | A. Strategic Change Agenda Presentation (Zoom) | 9 |
| | B. Financial & Quarterly Investment Report | 10 |
| 6. | Board Business | |
| | A. Board Correspondence | |
| | B. Dates of Interest | 21 |
| 7. | Closed Session: The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such a closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government code Chapter 551, including, but not limited to: Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.082, Section 551.083, and Section 551.084 | 22 |
| | A. Resignations | |

- B. New Positions
- C. New Hires
- 8. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.

For the Board of Trustees



Board of Trustees

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Justin Schwausch
Vice President

Sue Gottwald
Secretary

Sandra Gorden

Glenn Menking

Josie Smith-Wright

Gloria Torres

GISD School Board Agenda Information Sheet
July 11, 2022

SUBJECT: Public Comments

RATIONAL SUMMARY:

The next item on the agenda is public comment. Before we begin, I will remind our audience members of the Board's procedures for handling public comments. The public comment portion of our meeting is available to members of the public who wish to address a meeting item on tonight's agenda or other matter pertaining to Gonzales ISD.

Anyone who wants to speak during public comment must sign in before the start of the meeting and list the agenda item they want to discuss. Each public comment speaker will be allowed a maximum of 5 minutes to address the Board. If necessary for effective meeting management, or to accommodate large numbers of individuals wishing to address the Board, we may shorten the time for each individual wishing to present comments. The public comment portion of the meeting will allow all speakers who have signed up before the start of the meeting to address the Board regarding an item on tonight's agenda. Persons requiring a translator will be given additional time.

Please keep your comments or criticisms civil and courteous. Please also avoid using profanity during your opportunity to speak. Last, we ask that you not discuss students who are not your child.

If a speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance process. District policy DGBA has been established for addressing employee complaints, policy FNG is the avenue for filing parent complaints, and policy GF address community member complaints. Grievance forms can be obtained at any campus administration office, or in the central administration offices.

1615 St Louis St.
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830-672-7159 fax
www.gonzalesisd.net



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RECOGNITION

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda Superintendent of Schools and Robin Trojcak, Executive Director

RATIONAL SUMMARY: Recognitions are as follows:

Student Recognitions: None at this time

Staff Recognitions: None at this time



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GISD School Board Agenda Information Sheet
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ACTION ITEM

SUBJECT: Discuss and Consider action to approve the Consent Agenda

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY:

A. Meeting Minutes: On the pages that follow you will find minutes for June 6, 2022 Special Meeting, June 13, 2022 Regular Board Meeting, June 20, 2022 Special Meeting, June 27, 2022 Special Board Mtg (Team Building).

B. Budget Amendments: On the pages that follow, you will find the most recent budget amendments. Budget amendments are required when funds are transferred between funds and functions, or when there is an increase or decrease in revenue. Transfers of more than 10% of the total budget within a fund or function require Board approval.

SUPERINTENDENT'S RECOMMENDATION: APPROVE

MOTION: *I move that the Board adopt the consent agenda as presented.*

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ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve the 2022-23 District Compensation Plan Additions and Changes

ADMINISTRATORS RESPONSIBLE: Haley Ratliff, Chief Human Resources Officer

RATIONAL SUMMARY: In accordance with policy code DEA, administration brings the recommended changes and additions to the 2022-23 Compensation Plan. The final compensation plan includes extra duty, substitute, supplemental pay, and revisions for review and approval by the Board.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the 2022-23 Compensation Plan as presented to support the district's goals of recruitment, hiring, and retention of employees, as presented."*



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GISD School Board Agenda Information Sheet
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ACTION ITEM

SUBJECT: Discuss and consider possible action to approve the Teacher Appraisal Calendar for the 2022-2023 school year.

ADMINISTRATORS RESPONSIBLE: Haley Ratliff, Chief Human Resources Officer

RATIONAL SUMMARY: GISD School Board Policy DNA (legal) requires that the Board annually adopt a calendar that designates dates for teacher observation used for the teacher appraisal process. The calendar listing on the following page includes the dates when formal teacher observation is not permitted under this policy.

SUPERINTENDENT'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the adoption of 2022-2023 Teacher Appraisal Calendar, as presented."*



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GISD School Board Agenda Information Sheet
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ACTION ITEM

SUBJECT: Discuss and Consider Action to Approve an Interlocal Agreement with Waelder Independent School District for Transportation Services

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent; Gene Kridler, Director of Operations

RATIONAL SUMMARY: The existing agreement the district had with Waelder ISD for DAEP transportation cost-sharing expired at the end of the 2021-22 school year. The purpose of this new agreement is to extend the existing relationship thus continuing to provide efficient and effective use of resources which is in the best economic interest of both parties.

ADMINISTRATION'S RECOMMENDATION: Approve

SAMPLE MOTION: *"I move that the board approve the interlocal agreement with Waelder ISD, as presented."*



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REPORT ITEM

SUBJECT: Strategic Change Agenda Presentation (Zoom)

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent

RATIONAL SUMMARY: Dr. Nancy Rindone-Doughney will present the process and proposal for the Schlechty Center Strategic Change Agenda. The Schlechty Center will provide strategic direction and lead Gonzales ISD stakeholders through identifying the district's mission, vision, and goals.

SUPERINTENDENT'S RECOMMENDATION: NA

MOTION: N/A

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REPORT ITEM

SUBJECT: Financial & Quarterly Investment Report

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent; Amanda Smith, Chief Financial Officer

RATIONAL SUMMARY: Administration will provide the board with an update on the district's finances including the 3rd quarter investment report.

SUPERINTENDENT'S RECOMMENDATION: No action is required

SAMPLE MOTION: N/A



Financial Report

July 2022 Regular Meeting Board of Trustees

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3rd Quarter Investment Report	9
Historical Interest Rates	10

**Chief Financial Officer's Summary
Regular Board Meeting - July 11, 2022**

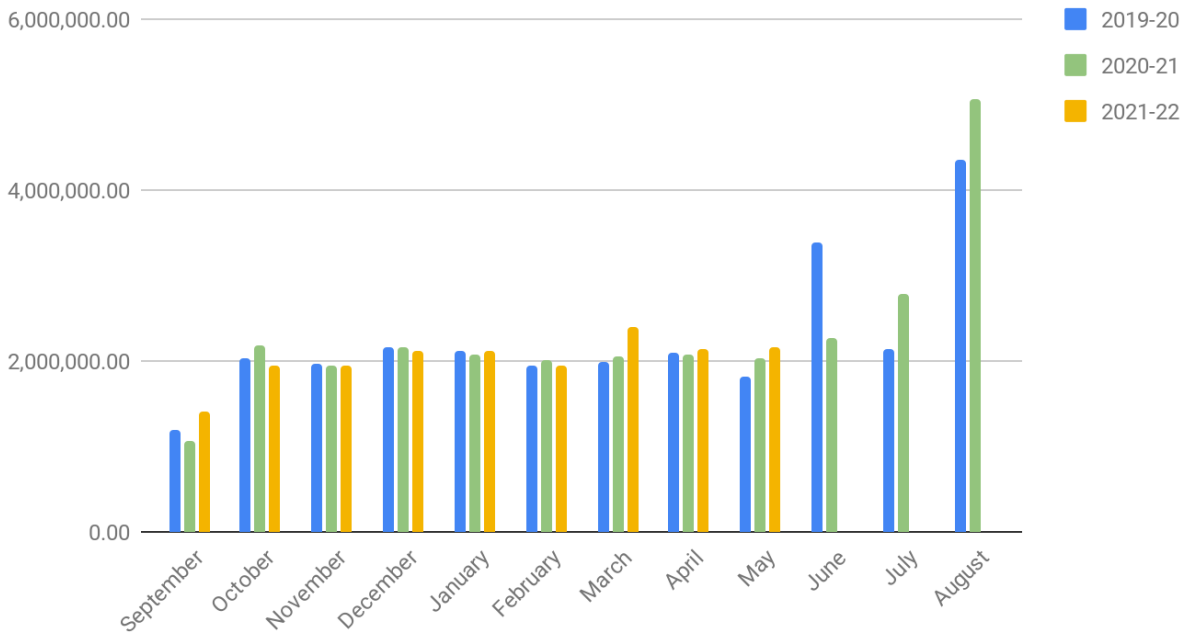
Financial Status Highlights

- Tax collections at 94% - in line with prior years

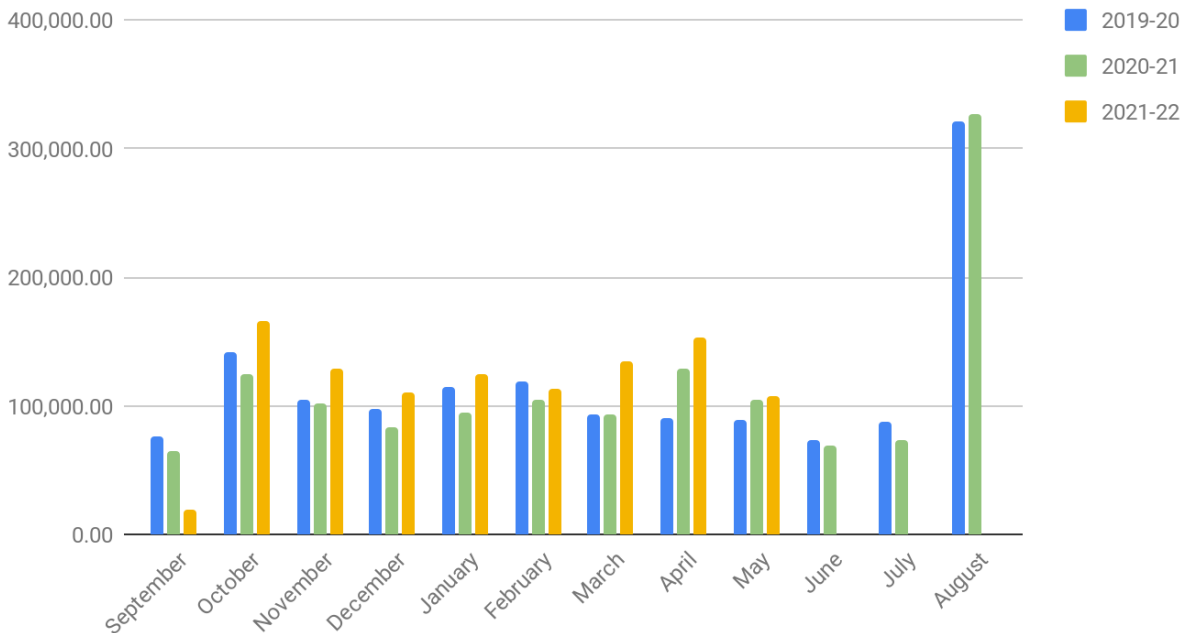
Upcoming TEA Payments

- August 2022: \$938,853

Monthly Expenditure Level Comparison: General Fund



Monthly Expenditure Level Comparison: Food Service Fund



Crystal Cedillo, Tax Assessor-Collector

Monthly Statement of Ad Valorem Collections

May 2022

MONTHLY COLLECTIONS

CURRENT TAX	\$112,906.32	
PENALTY & INTEREST ON CURRENT	\$8,156.79	
PRIOR YEAR DELINQUENT TAXES	\$12,883.66	
PENALTY & INTEREST ON DELQ	\$6,979.85	
TOTAL COLLECTED	\$140,926.62	

FEES

5% RENDITION PENALTY TO APPRAISAL DISTRICT	\$16.41	
1% COMMISSION TO GONZALES COUNTY	\$ 1,409.27	

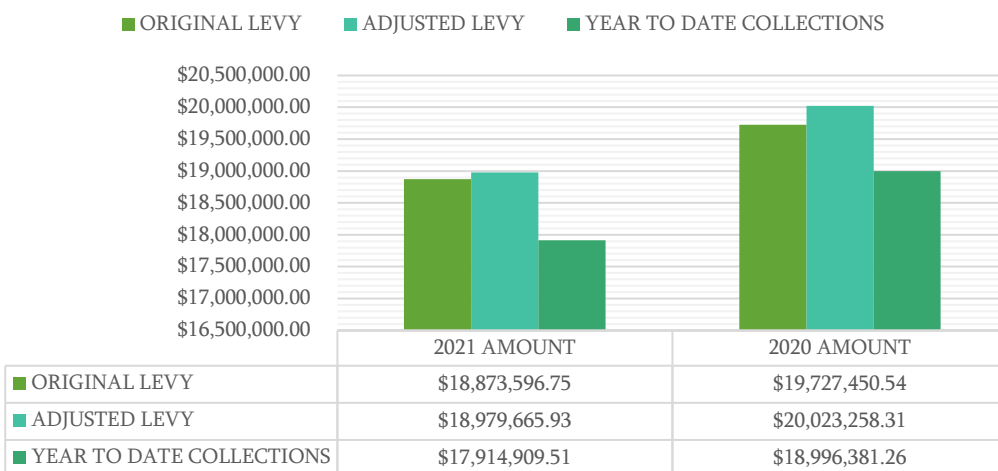
BALANCE DUE GONZALES ISD \$139,500.94

	M&O	I&S
9-May	\$21,225.86	\$1,787.32
16-May	\$23,385.35	\$1,954.58
24-May	\$45,805.68	\$3,866.52
31-May	\$38,284.89	\$3,190.74
TOTAL DISBURSEMENTS	\$128,701.78	\$10,799.16

LEVY SUMMARY

	2021 AMOUNT	2020 AMOUNT
ORIGINAL LEVY	\$18,873,596.75	\$ 19,727,450.54
ADJUSTED LEVY	\$18,979,665.93	\$ 20,023,258.31
YEAR TO DATE COLLECTIONS	\$17,914,909.51	\$ 18,996,381.26
% OF CURRENT ROLL COLLECTED	94.39%	94.87%
YTD DELINQUENT COLLECTIONS	\$290,958.83	\$ 288,042.37

2 Year Collection Comparison



Crystal Cedillo, Tax Assessor-Collector

Monthly Statement of Ad Valorem Collections

May 2021

MONTHLY COLLECTIONS

CURRENT TAX	\$114,922.24	
PENALTY & INTEREST ON CURRENT	\$9,262.52	
PRIOR YEAR DELINQUENT TAXES	\$22,337.39	
PENALTY & INTEREST ON DELQ	\$11,806.75	
TOTAL COLLECTED	\$158,328.90	

FEES

5% RENDITION PENALTY TO APPRAISAL DISTRICT	\$7.50	
1% COMMISSION TO GONZALES COUNTY	\$ 1,583.29	

BALANCE DUE GONZALES ISD

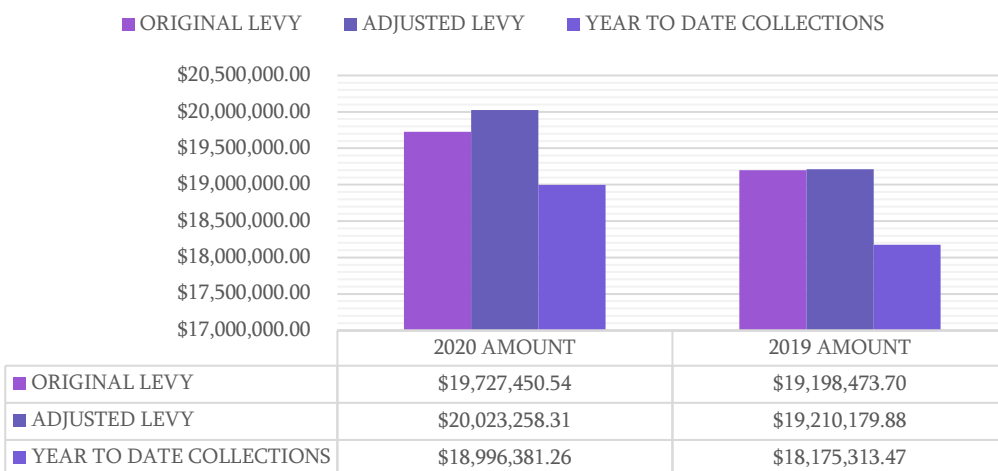
\$156,738.11

	M&O	I&S
14-May	\$61,178.52	\$5,575.16
19-May	\$34,361.41	\$3,037.04
26-May	\$33,193.36	\$2,912.64
31-May	\$15,110.00	\$1,369.98
TOTAL DISBURSEMENTS	\$143,843.29	\$12,894.82

LEVY SUMMARY

	2020 AMOUNT	2019 AMOUNT
ORIGINAL LEVY	\$19,727,450.54	\$ 19,198,473.70
ADJUSTED LEVY	\$20,023,258.31	\$ 19,210,179.88
YEAR TO DATE COLLECTIONS	\$18,996,381.26	\$ 18,175,313.47
% OF CURRENT ROLL COLLECTED	94.87%	94.61%
YTD DELINQUENT COLLECTIONS	\$288,042.37	\$ 333,984.66

2 Year Collection Comparison



Crystal Cedillo, Tax Assessor-Collector

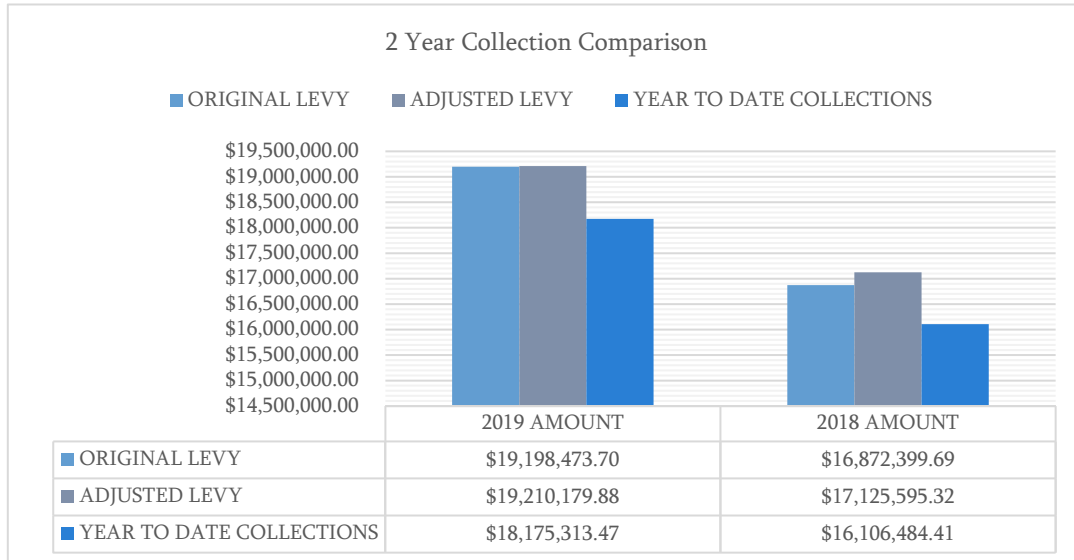
Monthly Statement of Ad Valorem Collections

MAY 2020

MONTHLY COLLECTIONS		
CURRENT TAX	\$139,242.62	
PENALTY & INTEREST ON CURRENT	\$10,370.22	
PRIOR YEAR DELINQUENT TAXES	\$27,175.20	
PENALTY & INTEREST ON DELQ	\$13,493.35	
TOTAL COLLECTED	\$190,281.39	

FEES		
5% RENDITION PENALTY TO APPRAISAL DISTRICT	\$3.47	
1% COMMISSION TO GONZALES COUNTY	\$ 1,902.82	
BALANCE DUE GONZALES ISD	\$188,375.10	
	M&O	I&S
31-May	\$171,940.45	\$16,434.65
TOTAL DISBURSEMENTS	\$171,940.45	\$16,434.65

LEVY SUMMARY	2019 AMOUNT	2018 AMOUNT
ORIGINAL LEVY	\$19,198,473.70	\$ 16,872,399.69
ADJUSTED LEVY	\$19,210,179.88	\$ 17,125,595.32
YEAR TO DATE COLLECTIONS	\$18,175,313.47	\$ 16,106,484.41
% OF CURRENT ROLL COLLECTED	94.61%	94.05%
YTD DELINQUENT COLLECTIONS	\$333,984.66	\$ 278,424.18



*Our office closed the lobby to the public on March 18th due to the COVID-19 health concerns.
We continue to accept payments at our drive through, over the phone, and through our online payment service.

**Gonzales ISD Investment Report
For Quarter Ended May 31, 2022**

							Year to Date Information	
Type of Account		Beginning Market Value	Accured/Paid Interest	Deposits & Withdrawals	Ending Market Value		Value at 9/1/2021	YTD Increase (Decrease)
General Fund								
Lone Star	Investment Pool	\$ 23,948,602.19	\$ 29,457.03	\$ (3,486,828.57)	\$ 20,491,230.65		\$ 15,978,453.16	\$ 4,512,777.49
Texas Class	Investment Pool	\$ 9,784.92	\$ 12.95	\$ -	\$ 9,797.87		\$ 9,781.54	\$ 16.33
TexPool	Investment Pool	\$ 794.65	\$ 0.78	\$ -	\$ 795.43		\$ 794.65	\$ 0.78
Sage Capital Bank	Checking	\$ 4,665,749.80	\$ 8,672.15	\$ (1,553,405.01)	\$ 3,121,016.94		\$ 3,402,307.43	\$ (281,290.49)
Sage Capital Bank	Checking	\$ 181,545.03	\$ 546.92	\$ (17,344.88)	\$ 164,747.07		\$ 152,093.01	\$ 12,654.06
Total General Fund		\$ 28,806,476.59	\$ 38,689.83	\$ (5,057,578.46)	\$ 23,787,587.96		\$ 19,543,429.79	\$ 4,244,158.17
Debt Service Fund								
Lone Star	Investment Pool	\$ 1,343,676.02	\$ 1,806.61	\$ 52,778.84	\$ 1,398,261.47		\$ 769,356.77	\$ 628,904.70
Sage Capital Bank	Checking	\$ 751.59	\$ 2.07	\$ -	\$ 753.66		\$ 642.53	\$ 111.13
Total Debt Service Fund		\$ 1,344,427.61	\$ 1,808.68	\$ (52,778.84)	\$ 1,399,015.13		\$ 769,999.30	\$ 629,015.83
Construction Fund								
Sage Capital Bank	Checking	\$ 78.75	\$ 0.22	\$ -	\$ 78.97		\$ 78.55	\$ 0.42
Total Construction Fund		\$ 78.75	\$ 0.22	\$ -	\$ 78.97		\$ 78.55	\$ 0.42
Activity Account - Campus								
Sage Capital Bank	Checking	\$ 130,437.50	\$ 439.04	\$ 40,659.42	\$ 171,535.96		\$ 196,721.16	\$ (25,185.20)
Total Activity Account - Campus		\$ 130,437.50	\$ 439.04	\$ 40,659.42	\$ 171,535.96		\$ 196,721.16	\$ (25,185.20)
Activity Account - Student								
Sage Capital Bank	Checking	\$ 69,776.44	\$ 206.22	\$ 10,220.22	\$ 80,202.88		\$ 66,807.99	\$ 13,394.89
Total Activity Account - Student		\$ 69,776.44	\$ 206.22	\$ 10,220.22	\$ 80,202.88		\$ 66,807.99	\$ 13,394.89
Total Investments		\$ 30,351,196.89	\$ 41,143.99	\$ (5,059,477.66)	\$ 25,438,420.90		\$ 20,577,036.79	\$ 4,861,384.11

We, the designated Investment Officers of Gonzales ISD, certify that the above Investment Report represents the investment position of the district in compliance with the Board approved investment policy and the Public Funds Investment Act (Government Code, Chapter 2256).



Dr. Elmer Avellaneda, Superintendent

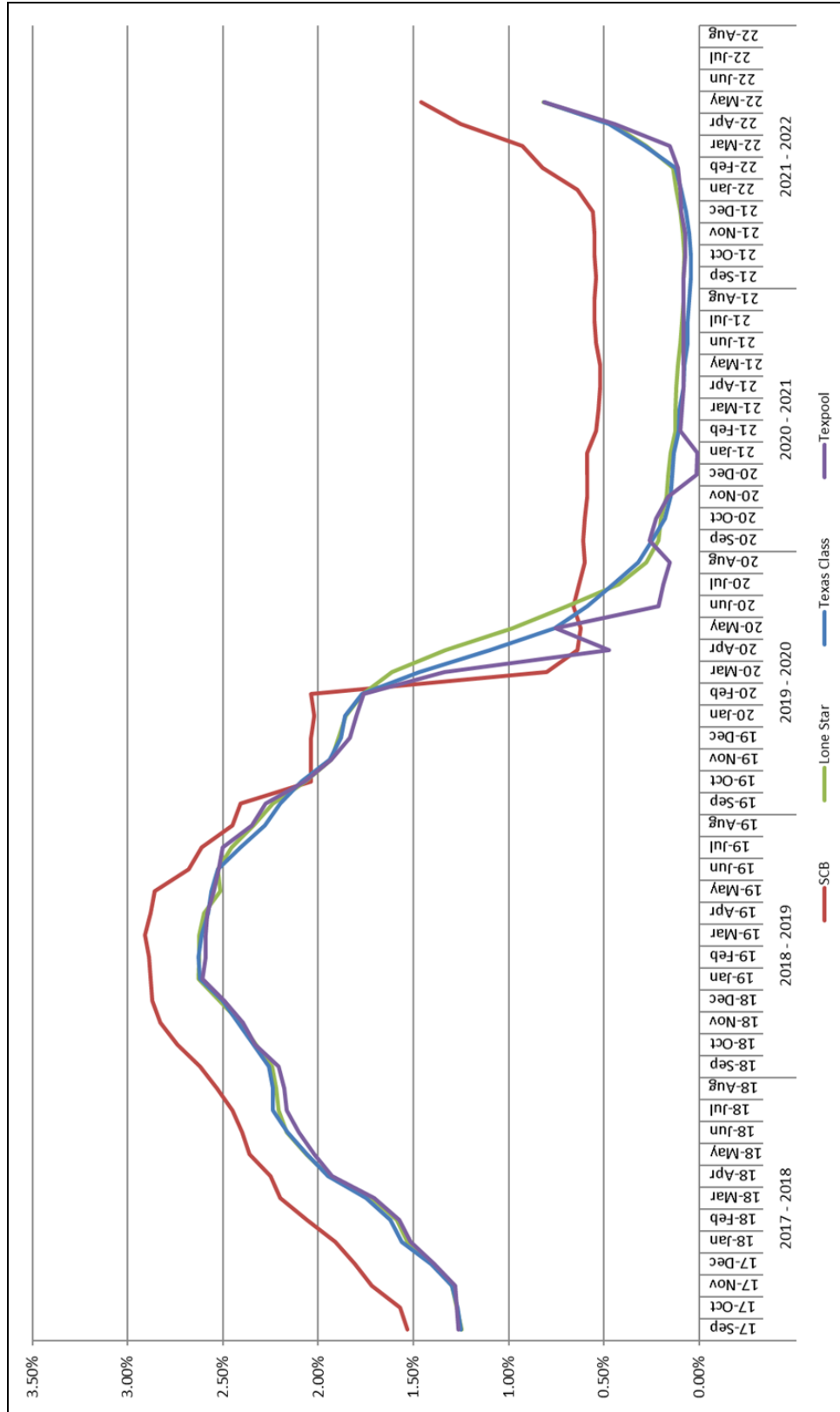


Amanda Smith, Chief Financial Officer



Ashley Wilke, Business Manager

Historical Interest Rates





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GISD School Board Agenda Information Sheet
July 11, 2022

INFORMATION ITEM

SUBJECT: Board Business

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

AUTHORITY FOR THIS ACTION: GISD School Board Policy BF (Local)

RATIONAL SUMMARY: Information is provided through the Board Business section of the agenda aimed at keeping trustees informed of routine correspondence.

***Added Items**

The month of July/August	
July 19, 2022	Leadership Academy
Aug. 1-3, 2022	New Teacher Orientation
Aug. 4, 2022	Convocation JB Wells
Aug. 5, 2022	Vendor Fair/Breakfast
Aug. 8, 2022	Regular Board Meeting
Aug. 9-16, 2022	Staff Development
Aug. 10, 2022	Methodist Church Luncheon
Aug. 11, 2022	Notice of Budget & Tax Rate Mtg Published in paper
Aug. 15, 2022	Budget Workshop
Aug. 17, 2022	First Day of School
Aug. 22, 2022	Budget Adoption

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The GISD School Board Agenda Information Sheet
July 11, 2022

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Adjourn to Closed Session
Under Texas Government Code Chapter 551

The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The Board may conveniently meet in such closed or Executive Session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas Government Code chapter 551, including, but not limited to:

Section 551.071: Consultation with Attorney;

Section 551.072: Deliberation Regarding Real Property;

Section 551.073: Deliberation Regarding Prospective Gift;

Section 551.074: Personnel Matters; Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Closed Meeting.

Section 551.076: Deliberation Regarding Security Devices; or Security Audits

Section 551.082: School Children; School District Employees; Disciplinary Matter or Complaint

Section 551.083: Certain School Boards; Meeting Regarding Consultation with Representative of Employee Group

Section 551.084: Investigation; Exclusion of witnesses from a hearing.

No voting will take place in the closed meeting. Any action the board wishes to take as a result of discussions in a closed session will take place after the board reconvenes in an open meeting. Today's date is _____ and it is _____ p.m./am

ADMINISTRATOR RESPONSIBLE: Dr. Elmer Avellaneda, Superintendent of Schools

RATIONAL SUMMARY: Personnel Matters

Personnel matters are as follows:

- A. Resignations
- B. New Positions
- C. New Hires