

2024-2025 Auxiliary Pay Plan

Gonzales ISD

Board Approved 07/08/2024

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	2.0% GPI	
1			Hourly	\$12.00	\$14.39	\$16.78	\$0.29
	Aide, Bus	174	174 Days	16,704	20,031	23,358	404
	Cafeteria Worker	175	175 Days	16,800	20,146	23,492	406
2			Hourly	\$14.25	\$17.09	\$19.93	\$0.34
	Cafeteria Lead	175	175 Days	19,950	23,926	27,902	476
	Custodian	175, 239	239 Days	27,246	32,676	38,106	650
3			Hourly	\$15.00	\$17.98	\$20.96	\$0.36
	Cafeteria Manager, ES	177	177 Days	21,240	25,460	29,679	510
	Cafeteria Manager, JH	177	239 Days	28,680	34,378	40,076	688
	Groundskeeper	239					
4			Hourly	\$16.25	\$19.49	\$22.73	\$0.39
	Cafeteria Manager, HS	177	177 Days	23,010	27,598	32,186	552
	Head Custodian, District	239	239 Days	31,070	37,265	43,460	746
	Head Custodian, Campus	239					
	Maintenance	239					
5			Hourly	\$20.25	\$24.28	\$28.31	\$0.49
	Bus Driver	174	174 Days	28,188	33,798	39,408	682
6			Hourly	\$22.25	\$26.68	\$31.11	\$0.53
	Campus Tech	231	231 Days	41,118	49,305	57,491	979
	Campus Tech, Lead	231	239 Days	42,542	51,012	59,482	1,013
	HVAC Intern	239					
	Carpenter	239					
7			Hourly	\$23.50	\$28.18	\$32.86	\$0.56
	Electrician	239	239 Days	44,932	53,880	62,828	1,071
	HVAC, Licensed	239					
	Mechanic	239					
	Supervisor, Custodial	239					
8			Hourly	\$28.50	\$34.17	\$39.84	\$0.68
	Supervisor, Maintenance	239	239 Days	54,492	65,333	76,174	1,300