Figure: 19 TAC §102.1307(d)

# **Innovation District**

Please submit, on district letterhead, a letter to the commissioner of education stating the date that the board of trustees adopted a resolution to develop a local innovation plan for the designation of the district as an Innovation District.

A local innovation plan must be developed for a school district before the district may be designated as an Innovation District. A local plan must provide for a comprehensive educational program for the district, which may include:

- 1) Innovative Curriculum
- 2) Instructional Methods
- 3) Community Participation
- 4) Governance of Campuses
- 5) Parental Involvement
- 6) Modifications to the school day or year
- 7) Provisions regarding the district budget and sustainable program funding
- 8) Accountability and assessment measures that exceed the requirements of state and federal law; and
- 9) Any other innovations prescribed by the board of trustees.

A local innovation plan must identify requirements imposed by the Education Code that inhibit the goals of the plan from which the district should be exempted on adoption of the plan. The local innovation plan should specify the manner in which a particular statute inhibits one or more goals of the plan. Please use the form below to check the statutes specifically identified in your district's local innovation plan as inhibiting a goal of the plan. Checking a specific statute does not necessarily indicate eligibility for an exemption from all subsections of the statute. The local innovation plan controls with regard to the specific exemptions adopted by a district. The form below provides a reporting mechanism to fulfill the reporting requirements of the statute. Entire sections of code may not be eligible for exemption and each district should consult its legal counsel in developing its innovation plan.

Exemptions claimed for an Innovation District apply only to the specific provision of the Texas Education Code (TEC) cited, which may or may not be governed by a separate legal requirement. The exemption does not relieve the district of any requirement imposed by other state or federal law or a duty imposed under federal regulation, grant compliance, agency rule applicable to a charter school or a local legal requirement. Each district should consult its legal counsel to ensure adoption of necessary local policies to ensure compliance with all applicable legal requirements.

Please note that this is not an exhaustive list of exemptions.

| Term of Pl  | an: March 2022-March 2027  |
|-------------|--|
| Plan applie | es to: 🛛 Entire District   |
| 11          | ☐ Campus (list)  |
|             | ☐ Other (please describe)  |
| Chapter 1   | 11 – School Districts  |
|             | bchapter D. Powers and Duties of Board of Trustees of Independent School stricts |
| X           |  |
|             |  |
| Su          | bchapter F. District-Level and Site Based Decision-Making                        |
| X           | •  |
| X           |  |
| X           | •  |
| X           |  |
| Chapter 2   | 21 – Educators   |
| Su          | bchapter A – General Provisions  |
|             | §21.002 Teacher Employment Contracts   |
| X           | §21.003 Certification Required   |
|             | 321.0031 Tundre to Cotam Certification, Contract Void                            |
| Su          | <b>bchapter B</b> – Certification of Educators                                   |
|             | 3211001 110100 110500 21010 21010 21010 21010 1011 1010                          |
|             | Experience and Internships.  |
|             | 9  |
| <u>X</u>    | 5  |
|             | bchapter C – Probationary Contracts  |
|             | <b>bchapter D</b> – Continuing Contracts   |
|             | bchapter E – Term Contracts  |
|             | abchapter H – Appraisals and Incentives  |
|             | §21.352 Local Role   |
|             | §21.353 Appraisal on Basis of Classroom Teaching Performance                     |
|             | §21.354 Appraisal of Certain Administrators                                      |
|             | §21.3541 Appraisal and Professional Development System for Principals            |
|             | bchapter I – Duties and Benefits   |
|             | §21.401 Minimum Service Required   |
|             | §21.402 Minimum Salary Schedule for Certain Professional Staff                   |
|             | §21.4021 Furloughs   |

|                      | §21.4022 Required Process for Development of Furlough Program or Other Salary Reduction Proposal  |
|----------------------|---|
|                      | §21.403 Placement on Minimum Salary Schedule  |
|                      | §21.4031 Professional Staff Service Records   |
|                      | §21.4032 Reductions in Salaries of Classroom Teachers and Administrators  |
| X                    | §21.404 Planning and Preparation Time   |
|                      | §21.405 Duty-Free Lunch   |
|                      | §21.406 Denial of Compensation Based On Absence for Religious Observance Prohibited   |
|                      | §21.407 Requiring or Coercing Teachers to Join Groups, Clubs, Committees, or Organizations: Political Affairs   |
|                      | §21.408 Right To Join or Not To Join Professional Association   |
|                      | §21.409 Leave Of Absence for Temporary Disability   |
|                      | §21.415 Employment Contracts  |
| Su                   | <b>bchapter J</b> – Staff Development   |
|                      | §21.451 Staff Development Requirements  |
|                      | §21.452 Developmental Leaves of Absence   |
|                      | §21.458 Mentors   |
| Chapter              | 22 – School District Employees and Volunteers   |
|                      |   |
| Su                   | bchapter A – Rights, Duties, and Benefits   |
| Su                   | sbchapter A – Rights, Duties, and Benefits<br>§22.001 Salary Deductions for Professional Dues   |
|                      | §22.001 Salary Deductions for Professional Dues<br>§22.002 Assignment, Transfer, or Pledge of Compensation  |
|                      | <ul><li>§22.001 Salary Deductions for Professional Dues</li><li>§22.002 Assignment, Transfer, or Pledge of Compensation</li><li>§22.003 Minimum Personal Leave Program</li></ul>  |
|                      | <ul> <li>§22.001 Salary Deductions for Professional Dues</li> <li>§22.002 Assignment, Transfer, or Pledge of Compensation</li> <li>§22.003 Minimum Personal Leave Program</li> <li>§22.006 Discrimination Based on Jury Service Prohibited</li> </ul>   |
|                      | <ul><li>§22.001 Salary Deductions for Professional Dues</li><li>§22.002 Assignment, Transfer, or Pledge of Compensation</li><li>§22.003 Minimum Personal Leave Program</li></ul>  |
|                      | <ul> <li>§22.001 Salary Deductions for Professional Dues</li> <li>§22.002 Assignment, Transfer, or Pledge of Compensation</li> <li>§22.003 Minimum Personal Leave Program</li> <li>§22.006 Discrimination Based on Jury Service Prohibited</li> </ul>   |
|                      | \$22.001 Salary Deductions for Professional Dues<br>\$22.002 Assignment, Transfer, or Pledge of Compensation<br>\$22.003 Minimum Personal Leave Program<br>\$22.006 Discrimination Based on Jury Service Prohibited<br>\$22.007 Incentives for Early Retirement   |
| Chapter              | <ul> <li>§22.001 Salary Deductions for Professional Dues</li> <li>§22.002 Assignment, Transfer, or Pledge of Compensation</li> <li>§22.003 Minimum Personal Leave Program</li> <li>§22.006 Discrimination Based on Jury Service Prohibited</li> <li>§22.007 Incentives for Early Retirement</li> <li>§22.011 Requiring or Coercing Employees to Make Charitable Contributions</li> </ul>  |
| Chapter              | \$22.001 Salary Deductions for Professional Dues \$22.002 Assignment, Transfer, or Pledge of Compensation \$22.003 Minimum Personal Leave Program \$22.006 Discrimination Based on Jury Service Prohibited \$22.007 Incentives for Early Retirement \$22.011 Requiring or Coercing Employees to Make Charitable Contributions  25 – Admission, Transfer, and Attendance   |
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### Chapter 37 – Discipline; Law and Order

**Subchapter A** – Alternative Setting for Behavior Management

- §37.0012 Designation of Campus Behavior Coordinator
- □ §37.002 Removal by Teacher

### **Chapter 44 – Fiscal Management**

### **Subchapter B** – Purchases; Contracts

- §44.0331 Management Fees Under Certain Cooperative Purchasing Contracts
- □ §44.0352 Competitive Sealed Proposals
- □ §44.042 Preference to Texas and United States Products
- □ §44.043 Right To Work
- □ §44.047 Purchase or Lease of Automated External Defibrillator

# **Subchapter Z** – Miscellaneous Provisions

- □ §44.901 Energy Savings Performance Contracts
- §44.902 Long-Range Energy Plan to Reduce Consumption of Electric Energy
- □ §44.903 Energy-Efficient Light Bulbs in Instructional Facilities
- □ §44.908 Expenditure of Local Funds

## **Chapter 45 – School District Funds**

### **Subchapter G** – School District Depositories

- □ §45.205 Term of Contract
- §45.206 Bid Or Request for Proposal Notices; Bid and Proposal Forms
- □ §45.207 Award of Contract
- □ §45.208 Depository Contract; Bond
- □ §45.209 Investment of District Funds

#### Other

Please list any additional exemption required for your Innovation District Plan:

- -TEC 33.006(d)-(h) 80/20 Rule for Counselors
- -TEC 25.036 Inter-District Transfer of Student